

MEMORANDUM OF UNDERSTANDING between the
CITY OF SPARKS, NEVADA and the
SPARKS POLICE PROTECTIVE ASSOCIATION

WHEREAS, the City of Sparks, Nevada, a municipal corporation (City), and the Sparks Police Protective Association (SPPA) have previously entered into a Collective Bargaining Agreement (CBA) on July 1, 2025, that expires on June 30, 2027; and

WHEREAS, recent changes negotiated and agreed to in the 2025–2027 CBA between the City and SPPA include changes to special event overtime; and

WHEREAS, the parties' negotiating teams have met and have agreed to the following terms amending the 2025–2027 Collective Bargaining Agreement;

NOW, THEREFORE, the following revisions to the SPPA 2025–2027 CBA will be effective upon ratification of both SPPA and the Sparks City Council:

1. Section 2, Article C, Paragraph 6, shall be amended by adding the following language thereto:

Special Event Overtime: Overtime will be paid to off-duty employees who volunteer or are assigned to work special events as defined by City of Sparks Municipal Code, Chapter 9.34, Section 9.34.010, G (2): Athletic or sporting events; for which the permittee will reimburse the city for the overtime costs.

2. Any provision of the 2025–2027 CBA that is not modified by this Memorandum of Understanding shall remain unchanged and in full force and effect through June 30, 2027, unless otherwise modified by the parties in writing.

IN WITNESS THEREOF, The City of Sparks and Sparks Police Protective Association have caused to be duly executed by their representatives on the 27th day of July, 2026.

Sparks Police Protective Association



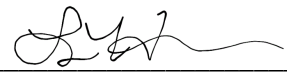
Nick Slider, President

City of Sparks



Ed Lawson, Mayor

Attest:



Lisa Hunderman, City Clerk



Approved as to Form: 

Wes Duncan, City Attorney